



ENVIRONMENTAL POLICY

Quality Ventilation Solutions

Document Ref:	POL-10	Revision Date:	5th January 2026
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E Poppleton & Son Ltd (the "Company"), manufacture, install and test heating, ventilating and air conditioning systems. We recognise that many of the industry sectors we operate in are considered to be "special and unique" and our success is derived from understanding and creating value for our customers, employees, suppliers, and subcontractors. In order to underpin our business strategy, this policy has been reviewed by the Directors and has been adopted by the Company. It has been made available to all employees.

Statement

Although many of our activities have an inherently low environmental impact, it is recognised that on a day-to-day basis we inevitably have an effect on the local, regional, and global environment. As a consequence of this, we are committed to minimising any potentially harmful effects from our activities.

In order to manage and continually improve our environmental performance the company operates and maintains an Environmental Management System captured within our "Integrated management System" (IMS), which is in accordance with BS EN ISO 14001:2015. We ensure compliance with applicable legislative, regulatory, and other requirements relating to environmental matters, including customer specifications, voluntary codes of practice, etc.

E Poppleton & son has been ISO 14001:2015 accredited since September 2022 and continue to conform to the standard.

Specifically, we are committed to operating environmental management policies which ensure:

- Achievable objectives.
- Regular monitoring of progress and review of our environmental performance.
- That we eliminate, reduce, and recycle waste materials whenever possible.
- That waste, which cannot be recycled, will be disposed of through safe and responsible methods.
- That we conserve energy through monitoring consumption and adopting programs to optimize energy usage.
- The prevention of Pollution arising from our activities in accordance with applicable legislation.

Employee involvement in environmental matters is encouraged at all levels through communication and continuous evaluation of processes and procedures.

Suppliers and Sub-Contractors are selected from approved sources.

We recognise that a genuine commitment to understanding the present and future expectations of our customers and the public in respect of the environmental management of the product and services we provide is essential to the achievement of this policy and the future prosperity of our business.

The Directors are committed to the implementation of this policy:

Signed



T. Hopkinson
Director



N. Edwards-Hughes
Director

Date:
5th January 2026