



NUCLEAR POLICY

Quality Ventilation Solutions

Document Ref:	POL - 31	Revision Date:	5 th January 2026
E Poppleton & Son Ltd (the "Company"), manufacture, install and test heating, ventilating and air conditioning systems. We recognise that many of the industry sectors we operate in are considered to be "special and unique" and our success is derived from understanding and creating value for our customers, employees, suppliers, and subcontractors. In order to underpin our business strategy, this policy has been reviewed by the Directors and has been adopted by the Company. It has been made available to all employees.			
Statement Poppleton Senior Leadership Team has determined and considered all external and internal issues applicable to the organisation's context, and all directly relevant interested parties and their related requirements to consistently provide products and services that meet customer and applicable legal requirements. The policy applies to products and services provided by Poppleton from its Head Office and Manufacturing Facility, and Installation Sites in relation to the design, manufacture and installation of heating, ventilation, air conditioning, fire safety systems, containment solutions and high integrity specialist fabrications for the nuclear industry. Poppleton recognise the special nature of supplying into the nuclear industry. Nuclear safety is our overriding priority. Every one of us has a direct or indirect impact on nuclear safety and it must be in the forefront of what we do. Safety and Quality Management are an integral part of our overall management functions and have a significant influence on all aspects of the products and services we provide. Improving our safety and quality performance is of the highest priority and is achieved by understanding the importance of our role in meeting stakeholder needs and expectations. This is achieved by: • Placing safety, including nuclear safety first and foremost in our decision making. • Effective leadership and management of nuclear safety. • Recognising that everyone is responsible and accountable for nuclear safety and, as such, we will hold ourselves and each other accountable to the highest standards of ethical, technically informed decision making and behaviours in all our work and ensure standards are understood and re-enforced. • Embrace a nuclear safety culture and ensure it is maintained through organisational learning and continuous improvement. • Ensure that our directors, managers, and leaders at all levels focus the organisation on achieving and sustaining high standards of safety and performance. • Learn lessons from internal and external sources and continually improve leadership, organisational capability, nuclear safety decision making and performance. • Maintain effective processes, systems and arrangements that embody the best practices in nuclear safety. • We shall ensure that our personnel are Suitably Qualified and Experienced (SQEP). • Implement effective procedures for emergency preparedness and response. • Cascade our expectations in terms of nuclear safety to our key supply chain and other delivery partners.			

- Managing non-conforming Counterfeit, Fraudulent and Suspect Items (CFSI) and sharing this information with the wider nuclear community.

We recognise that a genuine commitment to understanding the present and future expectations of our customers, suppliers and sub-contractors is essential in the achievement of this policy. We will continually work to ensure that future needs and expectations are realised in the quality of the information, products, and services we provide. The Poppleton Senior Leadership Team is committed to the implementation of this policy, which is publicly available to all interested parties through our website (www.poppleton.co.uk).

The Directors are committed to the implementation of this policy:

Signed



T. Hopkinson
Director



N. Edwards-Hughes
Director

Date:

5th January 2026